



Seaford College

Prep · Senior · Sixth Form



For the appointment of
Teacher of Science
January / April 2027

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Seaford College

Seaford is a leading HMC co-educational Day and Boarding school of over 970 students. The school is made up of three parts; the Sixth Form, the Middle School (Year 9-11) and the Prep School (Reception to Year 8).

Seaford is a genuinely warm, friendly school with excellent teaching and learning across all departments. Alongside our strong academic core, we offer a world-class pastoral care and an impressive programme of co-curricular activities that is always growing.

Seaford is nestled in over 450 acres of the South Downs National Park, just 10 miles north of Chichester, West Sussex. Our vibrant and forward-thinking community thrives in this environment, nurturing academic excellence, sporting success and creative talent.

Seaford steers away from the traditional Independent School norm and is academically non-selective, preferring to create a stimulating and caring environment for our students where they can fulfil their personal bests inside and outside of the classroom. We look for young people who will get the most out of, and enjoy, the opportunities that Seaford provides – academic, sport, cultural, social, creative – and who will make their own positive contributions to school life.

The vast majority of students who leave us from the Sixth Form go on to study at universities, art schools or conservatoires including many Russell Group universities, Oxford and Cambridge.

The school moved to its current home of Lavington Park in the 1940s. Recent years have seen significant investment in the infrastructure of the site, including a new Learning Resources Centre, English Department, Sports and Performing Arts Centre and Sixth Form Centre.



Hear why our students
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The Department



Teacher of Science

Reporting to Andy Richardson, Head of Science



Hear from the
Head of the Science
Department

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Facilities and equipment

The Science department has 10 rooms in total supported by a well-equipped technicians laboratory, staffed by three technicians. We teach general Science from Years 6-8, and then separate science subjects are taught from Year 9 through to A Level - some of the rooms are specifically set up to teach an individual Science to facilitate this. Teachers who teach a full timetable get their own lab with whiteboards, PC, SMART TV, Apple TV and iPad. All students have iPads and there is a Sixth Form work room in department for A Level students.

Ethos

The Seaford Science department is committed to ensuring that all students make excellent progress in Biology, Chemistry and Physics by experiencing excellent teaching which engages and motivates them to work hard and succeed. All students will have the opportunity to continue studying these subjects to A Level.

We are proud that our A Level Scientists often go on to further Science related study at university. The department is collaborative and supportive.

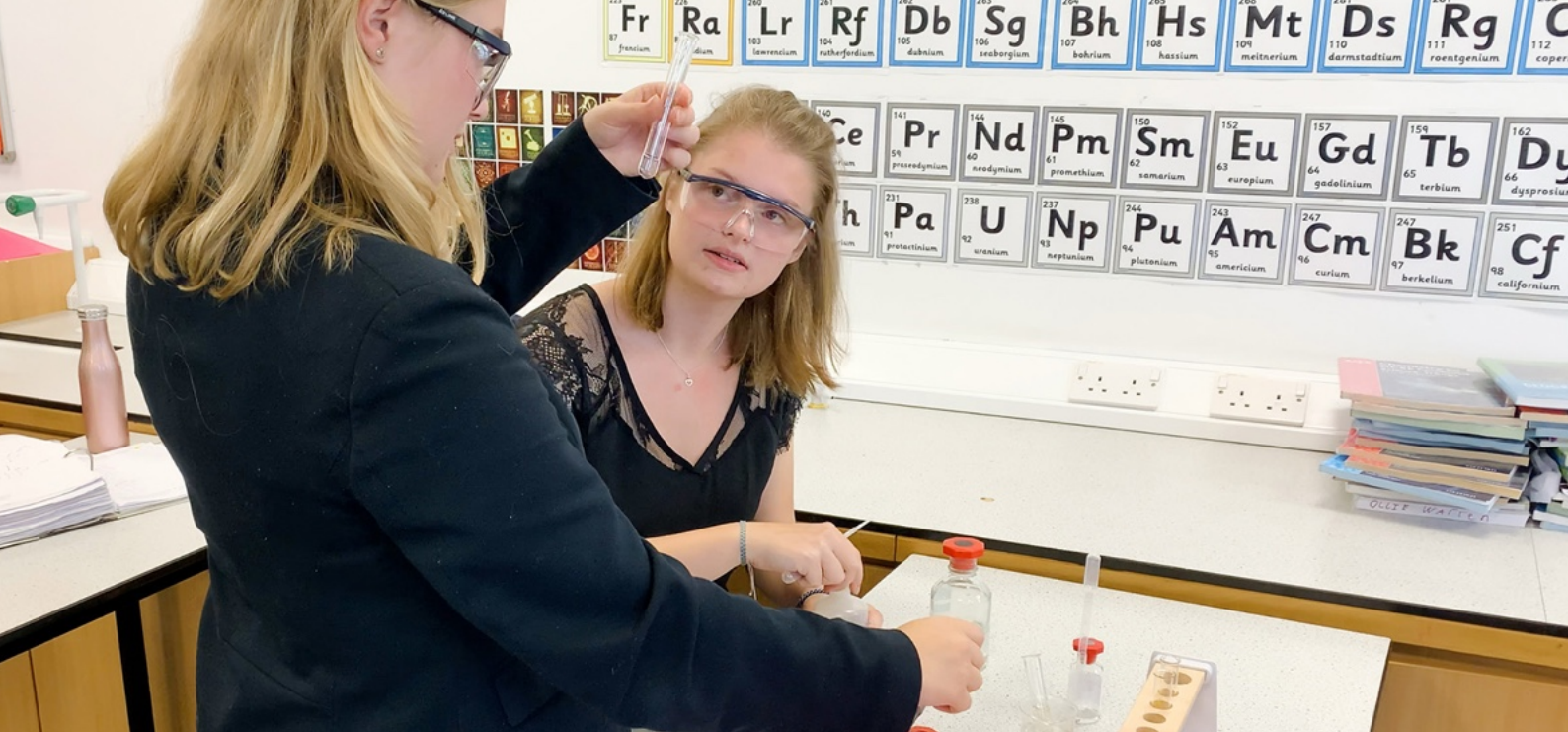
Curriculum

From Years 6-8 we oversee the transition from KS2 to KS3 whilst developing fundamental concepts that will be built on later at GCSE. There is an emphasis on practical skills. At GCSE we have about half the year group doing AQA Combined Science and the other half doing Triple AQA.

Co-curricular

There are a variety of clubs and competitions on offer throughout the year groups but there is always room for more!

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The Applicant

A suitable candidate would be confident teaching KS3 Science and two of the three Sciences at GCSE. They should be able to teach well planned and structured lessons to all abilities by building positive relationships and using up to date pedagogy. They will be ICT literate and contribute positively to a collaborative department. They would be able to add value to the school/department outside the classroom and be strong communicators. Finally, they would adapt to fit the needs of the department with a 'can do' attitude.

The applicant will:

- Be a strong team player.
- Demonstrate self-reflection, a desire to learn and be student-centered in their pedagogy.
- Contribute to the wider life of the department through co-curricular activities.
- Be collaborative with the department in terms of planning schemes of work.
- Must be adaptable, flexible, and changeable.
- Excellent inter-personal skills.
- A 'can do' and 'will do' attitude.
- High level communication skills.
- Strong focus on supporting children to achieve academic progress, whatever their starting point or learning challenges.





The Seaford Teacher

Teachers at Seaford are expected to contribute to school life outside of their day-to-day classroom activities.

Co-curricular

All teachers are expected to offer a club or activity within the school's co-curricular programme. Teachers offer a range of clubs within the areas of Sport, Performing Arts, Outdoor Education and CCF, Creative Arts and other Academic and Cerebral areas.

Pastoral and Academic Support

Most teachers are expected to be a form tutor for a particular year group. Our tutors act as the 'go to' individual for our students and are an important link between the teachers and our parents.

Boarding

With over 20% of the student body boarding, there are opportunities for teachers to get involved in the boarding community throughout the week. We welcome those who wish to undertake boarding duties or other enrichment activities for our boarders.





Salary and benefits

- Competitive salary scale
- Membership of the Teachers' Pension Scheme
- Generous fee remission at the discretion of the Headmaster
- Free dining and refreshment during term time
- A personal professional development programme
- Free use of the sports and leisure facilities including the Spin Suite, Golf Course, Gyms and Swimming Pool
- A supportive and caring wellbeing offering
- A series of events organised by the Common Room committee
- Use of a school-provided iPad for teaching, organisation and planning



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How to apply

The application process

Interested applicants should visit our website for more information on the school and to view the job description

www.seaford.org/contact/vacancies

To apply, applicants should submit a completed application form to the Head's PA

athornley@seaford.org

Please contact us if you require any further information.



Take a look around with
our Campus Map

[Click here to view](#)



Lavington Park, Petworth, West Sussex, GU28 0NB
Telephone: 01798 867392

www.seaford.org



Safeguarding and equal opportunities

Seaford College is committed to safeguarding and promoting the welfare of children and young people. All our staff and volunteers are expected to share this commitment and are trained accordingly. Our safeguarding policy and commitment to Keeping Children Safe in Education and our equality policy are paramount in everything we do.

Seaford College is an inclusive community that actively promotes equal opportunities for all students and staff regardless of protected characteristics. We welcome and promote the diversity of our students and staff. The wide range of cultural, racial, socio-economic, and religious backgrounds enriches the College community and helps to promote tolerance of others and their beliefs. We particularly welcome applications from under-represented groups including ethnicity, gender, transgender, age, disability, sexual orientation pregnancy (or maternity), religion or other.

All successful applicants will be subject to full compliance with documentation including identification, right to work and an enhanced DBS check together with provision of references and other checks to our satisfaction.

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Our location

Seaford is situated in the beautiful South Downs National Park and is surrounded by popular towns and villages. Local train stations are in Chichester, Pulborough and Haslemere with lines into London, and it takes 55 minutes to drive to Gatwick airport.

Popular beaches are close to Seaford College and West Wittering is a popular location for water sports. There are many opportunities for sailing, walking, cycling, golf, equestrian pursuits and historical sites. The county is famous for its country pubs, local vineyards and award-winning restaurants and delis.

